

Geberit AG

Ticker: GEBN

Annual General Meeting: April 05, 2017, Sporthalle Grünfeld, Rapperswil-Jona, Switzerland

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

- | | | |
|-------|---|------|
| 1. | Approval of the Business and Financial Review, the Financial Statements and the Consolidated Financial Statements for 2016, acceptance of the Auditors' Reports | FOR |
| 2. | Resolution on the appropriation of available earnings | FOR |
| 3. | Formal approval of the actions of the Board of Directors | FOR |
| 4. | Elections to the Board of Directors, election of the Chairman of the Board of Directors and elections to the Compensation Committee | * |
| 4.1 | Elections to the Board of Directors and election of the Chairman of the Board of Directors | |
| 4.1.1 | Re-election of Albert M. Baehny as a member of the Board of Directors and as Chairman of the Board of Directors | FOR* |
| 4.1.2 | Re-election of Felix R. Ehrat | FOR |
| 4.1.3 | Re-election of Thomas M. Hübner | FOR |
| 4.1.4 | Re-election of Hartmut Reuter | FOR |
| 4.1.5 | Re-election of Jørgen Tang-Jensen | FOR |
| 4.1.6 | Election of Eunice Zehnder-Lai | FOR* |
| 4.2 | Elections to the Compensation Committee | |
| 4.2.1 | Re-election of Hartmut Reuter | FOR |
| 4.2.2 | Re-election of Jørgen Tang-Jensen | FOR |
| 4.2.3 | Election of Eunice Zehnder-Lai | FOR* |
| 5. | Election of the Independent Proxy | FOR |
| 6. | Appointment of the Auditors | FOR |



- 7. Remuneration
- 7.1 Consultative vote on the 2016 Remuneration Report FOR*
- 7.2 Approval of the maximum aggregate remuneration amount for the members of the Board of Directors for the period until the next ordinary General Meeting FOR
- 7.3 Approval of the maximum aggregate remuneration amount for the members of the Group Executive Board for the 2018 business year FOR

* *SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.*



IMPORTANT NOTICE

SWIPRA provides voting recommendations on the basis of its Policy Considerations, publicly available information of the Company such as the Company's annual report, including the financial statements, its compensation report, the invitation to the shareholder meeting including any additional information thereto as provided by the Company as well as any other information as available on the Company's webpage or otherwise, as deemed relevant by SWIPRA and, as the case may be, certain aspects as discussed with the respective Company.

SWIPRA provides these voting recommendations as information to its customers to facilitate the customer's analysis related to decision making and taking votes as a shareholder and does not claim that these recommendations are complete in all aspects. SWIPRA takes into consideration relevant information as available and provides its recommendations on the basis of its best knowledge and understanding.

SWIPRA does not take any responsibility in connection with customers taking investment decisions and does not take any responsibility related to the performance of the respective investments. The user of the recommendations assumes the entire risk of any use of them. SWIPRA recommendations are based on economic principles and do not constitute legal advice. The user of the recommendations should seek independent legal or other professional advice before acting. Without limiting any of the foregoing and to the maximum extent permitted by law, in no event shall SWIPRA have any liability regarding any of its recommendations for any direct, indirect, special, punitive, consequential (including lost profits) or any other damages even if notified of the possibility of such damages.

SWIPRA recommendations are available to its customers only. It is not allowed to copy, use these recommendations for third parties, distribute or use the contents other than as for the purpose of analyzing the agenda items of a shareholder meeting.