

# Straumann Holding AG

Ticker: STMN

Annual General Meeting: April 07, 2017, Congress Center Basel, San Francisco Hall, Messeplatz 21, Basel, Switzerland

## Overview

All items on the agenda have been proposed by the Board of Directors

## SWIPRA RECOMMENDATIONS

- |      |   |      |
|------|---|------|
| 1.   | Approval of the Management Report, the Annual Financial Statements, the Consolidated Financial Statements and consultative vote on the Compensation Report for the Business Year 2016 |      |
| 1.1. | Approval of the Management Report, the Annual Financial Statements and the Consolidated Financial Statements for the Business Year 2016   | FOR  |
| 1.2. | Consultative vote on the Compensation Report for the Business Year 2016   | FOR* |
| 2.   | Appropriation of Earnings and Dividend Payment for the 2016 Business Year   | FOR* |
| 3.   | Discharge of the Board of Directors   | FOR  |
| 4.   | Approval of the Compensation of the Board of Directors for the Next Term  | FOR  |
| 5.   | Approval of the Compensation of the Executive Management  |      |
| 5.1. | Approval of the Fixed Compensation of the Executive Management for the Period from 1 April 2017 to 31 March 2018  | FOR* |
| 5.2. | Approval of the Long-term Variable Compensation of the Executive Management for the 2017 Business Year  | FOR* |
| 5.3. | Approval of the Short-term Variable Compensation of the Executive Management for the 2016 Business Year   | FOR  |
| 6.   | Election of the Board of Directors and the Chairman   | *    |
| 6.1. | Gilbert Achermann, as a member and Chairman   | FOR  |
| 6.2. | Dr Sebastian Burckhardt, as a member  | FOR  |
| 6.3. | Ulrich Looser, as a member  | FOR  |
| 6.4. | Dr Beat Lüthi, as a member  | FOR  |



6.5.	Dr h.c. Thomas Straumann, as a member	FOR
6.6.	Monique Bourquin, as a member	FOR
6.7.	Regula Wallimann, as a member	FOR
7.	Election of the Members of the Compensation Committee	
7.1.	Monique Bourquin, as a member of the Compensation Committee	FOR
7.2.	Ulrich Looser, as a member of the Compensation Committee	FOR*
7.3.	Dr h.c. Thomas Straumann, as a member of the Compensation Committee	FOR
8.	Election of the Independent Voting Representative	FOR
9.	Election of the Auditors	FOR

\* *SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.*



## IMPORTANT NOTICE

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