

# Helvetia Holding AG

Ticker: HELN

Annual General Meeting: April 28, 2017, OLMA show grounds, St.Gallen

## Overview

All items on the agenda have been proposed by the Board of Directors

## SWIPRA RECOMMENDATIONS

- |       |   |      |
|-------|---|------|
| 1.    | Approval of management report, financial statements and consolidated financial statements for 2016, acceptance of auditors' reports | FOR  |
| 2.    | Discharge of the members of governing and executive bodies  | FOR  |
| 3.    | Appropriation of net profit   | FOR* |
| 4.    | Elections   | *    |
| 4.1   | Election of Pierin Vincenz as member of the Board of Directors and Chairman for a term of office of one year.                       | FOR  |
| 4.2   | Election of the members of the Board of Directors for a term of office of one year (the Board members are elected individually).    |      |
| 4.2.1 | Election as a new member of Ivo Furrer  | FOR* |
| 4.2.2 | Re-election of Hans-Jürg Bernet   | FOR* |
| 4.2.3 | Re-election of Jean-René Fournier   | FOR  |
| 4.2.4 | Re-election of Patrik Gisell  | FOR* |
| 4.2.5 | Re-election of Hans Künzle  | FOR  |
| 4.2.6 | Re-election of Prof. Christoph Lechner  | FOR  |
| 4.2.7 | Re-election of Gabriela Maria Payer   | FOR  |
| 4.2.8 | Re-election of Doris Russi Schurter   | FOR  |
| 4.2.9 | Re-election of Andreas von Planta   | FOR* |
| 4.3   | Election of the members of the Compensation Committee for a term of office of one year (the members are elected individually).      |      |
| 4.3.1 | Election of Hans-Jürg Bernet  | FOR  |



4.3.2	Election of Gabriela Maria Payer	FOR*
4.3.3	Election of Doris Russi Schurter	FOR*
4.3.4	Election of Andreas von Planta	FOR
5.	Remuneration for the members of the Board of Directors and the Executive Management	*
5.1	Approval of the total amount of fixed remuneration for the Board of Directors of CHF 3 010 000 for the period until the next annual Shareholders' Meeting.	FOR
5.2	Approval of the total amount of fixed remuneration for the Executive Management of CHF 8 400 000 for the period from 1 July 2017 to 30 June 2018.	FOR*
5.3	Approval of the total amount of variable remuneration for the Board of Directors of CHF 547 000 for the past financial year.	AGAINST*
5.4	Approval of the total amount of variable remuneration for the Executive Management of CHF 3 600 000 for the past financial year.	FOR*
6.	Election of the independent proxy	FOR
7.	Election of the auditors	FOR

\* SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.



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