

Julius Baer Group Ltd.

Ticker:BAER

Annual General Meeting: April 12, 2017, Kongresshaus Zurich, 8002 Zurich, Switzerland

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

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| 1. | Annual Report (Financial Statements and Consolidated Financial Statements for the year 2016, Reports of the Statutory Auditors) including Remuneration Report 2016 | |
| 1.1 | Financial Statements and Consolidated Financial Statements for the year 2016 | FOR |
| 1.2 | Consultative Vote on the Remuneration Report 2016 | FOR* |
| 2. | Appropriation of disposable profit; dissolution and distribution of “statutory capital reserve” | FOR |
| 3. | Discharge of the members of the Board of Directors and of the Executive Board | FOR |
| 4. | Approval of the Compensation of the Board of Directors and of the Executive Board | |
| 4.1 | Compensation of the Board of Directors | FOR |
| 4.2 | Compensation of the Executive Board | |
| 4.2.1 | Aggregate amount of variable cash-based compensation elements for the completed financial year 2016 | FOR* |
| 4.2.2 | Aggregate amount of variable share-based compensation elements that are allocated in the current financial year 2017 | FOR |
| 4.2.3 | Maximum aggregate amount of fixed compensation for the next financial year 2018 | FOR |
| 5. | Elections | |
| 5.1 | Re-elections to the Board of Directors | |
| 5.1.1 | Mr. Daniel J. Sauter | FOR |
| 5.1.2 | Mr. Gilbert Achermann | FOR |
| 5.1.3 | Ms. Ann Almeida | FOR |



5.1.4	Mr. Andreas Amschwand	FOR
5.1.5	Mr. Heinrich Baumann	FOR
5.1.6	Mr. Paul Man Yiu Chow	FOR
5.1.7	Mrs. Claire Giraut	FOR
5.1.8	Mr. Gareth Penny	FOR
5.1.9	Mr. Charles G.T. Stonehill	FOR
5.2	New-election to the Board of Directors	FOR
5.3	Election of the Chairman of the Board of Directors	FOR
5.4	Elections to the Compensation Committee	
5.4.1	Ms. Ann Almeida	FOR
5.4.2	Mr. Gilbert Achermann	FOR
5.4.3	Mr. Heinrich Baumann	FOR
5.4.4	Mr. Gareth Penny	FOR
6.	Election of the Statutory Auditor	FOR
7.	Election of the Independent Representative	FOR

* SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.



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