

SIKA AG

Ticker: SIK

Annual General Meeting: April 11, 2017, Waldmannhalle, Baar

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

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| 1. | Approval of the annual financial statements and consolidated financial statements for 2016 | FOR |
| 2. | Appropriation of the retained earnings of Sika AG | FOR* |
| 3. | Granting discharge to the administrative bodies | |
| 3.1. | Granting discharge to the group management | |
| 3.1.1. | Urs F. Burkard | FOR |
| 3.1.2. | Frits van Dijk | FOR |
| 3.1.3. | Paul J. Hälg | FOR |
| 3.1.4. | Willi K. Leimer | FOR |
| 3.1.5. | Monika Ribar | FOR |
| 3.1.6. | Daniel J. Sauter | FOR |
| 3.1.7. | Ulrich W. Suter | FOR |
| 3.1.8. | Jürgen Tinggren | FOR |
| 3.1.9. | Christoph Tobler | FOR |
| 3.2. | Granting discharge to the board of directors | FOR |
| 4. | Elections | * |
| 4.1. | Re-election of the Board of Directors | |
| 4.1.1. | Paul J. Hälg as a member | FOR |
| 4.1.2. | Urs F. Burkard as a member (representing holders of registered shares) | FOR |



4.1.3.	Frits van Dijk as a member (representing holders of bearer shares)	FOR
4.1.4.	Willi K. Leimer as a member	FOR
4.1.5.	Monika Ribar as a member	FOR
4.1.6.	Daniel J. Sauter as a member	FOR
4.1.7.	Ulrich W. Suter as a member	FOR
4.1.8.	Jürgen Tinggren as a member	FOR
4.1.9.	Christoph Tobler as a member	FOR
4.2.	Election of Chairman	FOR
4.3.	Re-election of the Nomination and Compensation Committee	
4.3.1.	Frits van Dijk	FOR
4.3.2.	Urs F. Burkard	FOR
4.3.3.	Daniel J. Sauter	FOR
4.4.	Election of Statutory Auditors	FOR
4.5.	Election of Independent Proxy	FOR
5.	Compensation	
5.1.	Approval of the compensation of the Board of Directors for the term of office from the 2015 Annual General Meeting until the 2016 Annual General Meeting	FOR
5.2.	Approval of the compensation of the Board of Directors for the term of office from the 2016 Annual General Meeting until the 2017 Annual General Meeting	FOR
5.3.	Consultative vote on Compensation Report 2016	FOR*
5.4.	Approval of the future compensation of the Board of Directors	FOR
5.5.	Approval of the future compensation of Group Management	FOR*

* SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.



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