

EMS-CHEMIE Holding AG

Ticker: EMSN

Annual General Meeting: August 13, 2016, Via Innovativa 1, 7013 Domat/Ems (GR)

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

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|-------|---|----------|
| 1. | Begrüssung und Geschäftsverlauf | |
| 2. | Feststellungen zur Generalversammlung | |
| 3. | Geschäftsbericht 2015/2016 | |
| 3.1 | Genehmigung des Jahresberichtes, der Jahresrechnung 2015/2016 und der Konzernrechnung 2015 | FOR |
| 3.2 | Genehmigung der Vergütungen 2015/2016 von Verwaltungsrat und Geschäftsleitung | |
| 3.2.1 | Verwaltungsrat | FOR* |
| 3.2.2 | Geschäftsleitung | AGAINST* |
| 4. | Beschlussfassung über die Verwendung des Bilanzgewinnes | FOR |
| 5. | Entlastung des Verwaltungsrates und der Geschäftsleitung | FOR |
| 6. | Wahlen | |
| 6.1 | Verwaltungsrat, Verwaltungsratspräsident und Vergütungsausschuss | |
| 6.1.1 | Herrn Dr. Ulf Berg als Mitglied und Präsident des Verwaltungsrates sowie als Mitglied des Vergütungsausschusses | AGAINST* |
| 6.1.2 | Frau Magdalena Martullo als Mitglied des Verwaltungsrates | FOR |
| 6.1.3 | Herrn Dr. Joachim Streu als Mitglied des Verwaltungsrates sowie als Mitglied des Vergütungsausschusses | AGAINST* |
| 6.1.4 | Herrn Bernhard Merki als Mitglied des Verwaltungsrates sowie als Mitglied des Vergütungsausschusses | FOR |
| 6.2 | Revisionsstelle | FOR |
| 6.3 | Unabhängiger Stimmrechtsvertreter | FOR |



* *SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.*



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