

# Geberit AG

Ticker: GEBN

Annual General Meeting: April 06, 2016, Sporthalle Grünfeld, Jona, Switzerland

## Overview

All items on the agenda have been proposed by the Board of Directors

## SWIPRA RECOMMENDATIONS

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|-------|--|------|
| 1.    | Approval of the Operating and Financial Review, the Financial Statements and the Consolidated Financial Statements for 2015, acceptance of the Auditors' Reports | FOR  |
| 2.    | Resolution on the appropriation of available earnings  | FOR  |
| 3.    | Formal approval of the actions of the Board of Directors   | FOR  |
| 4.    | Elections to the Board of Directors, election of the Chairman of the Board of Directors and elections to the Compensation Committee                              |      |
| 4.1   | Elections to the Board of Directors and election of the Chairman of the Board of Directors   | *    |
| 4.1.1 | Re-election of Albert M. Baehny as a member of the Board of Directors and as Chairman of the Board of Directors  | FOR  |
| 4.1.2 | Re-election of Felix R. Ehrat  | FOR  |
| 4.1.3 | Re-election of Thomas M. Hübner  | FOR  |
| 4.1.4 | Re-election of Hartmut Reuter  | FOR  |
| 4.1.5 | Re-election of Jørgen Tang-Jensen  | FOR  |
| 4.1.6 | Election of Regi Aalstad   | FOR  |
| 4.2   | Elections to the Compensation Committee  | *    |
| 4.2.1 | Re-election of Hartmut Reuter  | FOR  |
| 4.2.2 | Re-election of Jørgen Tang-Jensen  | FOR  |
| 4.2.3 | Election of Regi Aalstad   | FOR* |
| 5.    | Election of the Independent Proxy  | FOR  |
| 6.    | Appointment of the Auditors  | FOR  |



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|-----|--|------|
| 7.  | Remuneration   |      |
| 7.1 | Consultative vote on the 2015 Remuneration Report  | FOR* |
| 7.2 | Approval of the maximum aggregate remuneration amount for the members of the Board of Directors for the period until the next ordinary General Meeting | FOR  |
| 7.3 | Approval of the maximum aggregate remuneration amount for the members of the Group Executive Board for the 2017 business year                          | FOR  |
| 8.  | Reduction in Capital   | FOR  |

\* *SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.*



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