



Geberit AG

Ticker: GEBN

Market Capitalization (YoY): CHF 10'224m (+30.8%) Earnings per Share (diluted): CHF 11.58 (+14.0%)
Total Shareholder Return 1y (Peers): 33.9% (21.3%) Total Shareholder Return 3y (Peers): 34.4% (28.5%)
Operating Income Margin (YoY): 22.3% (+6.7%) Operating Cash flow (YoY): CHF 559.9m (+13.3%)

The financial indicators are as of December 31st, 2013 and changes are relative to December 31st, 2012. Market Capitalization, Earnings per Share, Operating Income Margin and Operating Cash flow are as reported in the 2013 annual report of Geberit. Total Shareholder Return is based on own calculations.

Annual General Meeting: April 3, 2014, Sporthalle Grünfeld, Rapperswil-Jona

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

- 1 Approval of the Annual Report, the Financial Statements, the Consolidated Financial Statements for 2013 and acceptance of the Auditors' Reports as well as a consultative vote on the Remuneration Report for the 2013 business year
- 1.1 Approval of the Annual Report, the Financial Statements and the Consolidated Financial Statements for 2013, acceptance of the Auditors' Reports FOR
- 1.2 Consultative vote on the Remuneration Report for the 2013 business year FOR
- 2 Resolution on the appropriation of available earnings FOR
- 3 Formal approval of the actions of the Board of Directors FOR
- 4 Elections to the Board of Directors, election of the Chairman of the Board of Directors, elections to the Compensation Committee
- 4.1 Elections to the Board of Directors and election of the Chairman of the Board of Directors



4.1.1	Re-election of Mr. Albert M. Baehny as a member of the Board of Directors and election as Chairman of the Board of Directors	FOR
4.1.2	Re-election of Mr. Felix R. Ehrat	FOR
4.1.3	Re-election of Mr. Hartmut Reuter	FOR
4.1.4	Re-election of Mr. Robert F. Spoerry	FOR
4.1.5	Re-election of Mr. Jørgen Tang-Jensen	FOR
4.2	Election to the Compensation Committee	
4.2.1	Election of Mr. Robert F. Spoerry	FOR
4.2.2	Election of Mr. Hartmut Reuter	FOR
4.2.3	Election of Mr. Jørgen Tang-Jensen	FOR
5	Election of the Independent Proxy	FOR
6	Appointment of the Auditors	FOR*
7	Amendments to the Articles of Incorporation	
7.1	Amendments to the Articles of Incorporation to comply with the Ordinance against Excessive Compensation with respect to Listed Companies (general amendments, provisions regarding mandates, agreements, loans and credits), further amendments and editorial amendments to the Articles of Incorporation	FOR*
7.2	Amendments to the Articles of Incorporation to comply with the Ordinance against Excessive Compensation with respect to Listed Companies (provisions regarding the compensation of the Board of Directors and the Group Executive Board)	AGAINST*

General Instructions to the Independent Proxy if additional and/or counter proposals are proposed at the AGM:

According to the proposals of the Board of Directors. FOR**

* As part of the SWIPRA process, debatable items can potentially be clarified via communication with the company. Based on this additional information, SWIPRA will provide a final FOR or AGAINST recommendation on each item.

** SWIPRA provides annual recommendations for the elections of members of the Board. If the recommendations are predominantly in favor of the proposed candidates, it is SWIPRA's understanding that this sign of trust in a responsible and shareholder-oriented behavior of the Board should, in general, also carry through to the general instructions.



IMPORTANT NOTICE

SWIPRA provides voting recommendations on the basis of its Policy Considerations, publicly available information of the Company such as the Company's annual report, including the financial statements, its compensation report, the invitation to the shareholder meeting including any additional information thereto as provided by the Company as well as any other information as available on the Company's webpage or otherwise, as deemed relevant by SWIPRA and, as the case may be, certain aspects as discussed with the respective Company.

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