



Geberit AG

Ticker: GEBN

Annual General Meeting: April 1, 2015, Sports hall Grünfeld, Jona,

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

1	Approval of the Annual Report, the Financial Statements and the Consolidated Financial Statements for 2014, acceptance of the Auditors' Reports	FOR
2	Resolution on the appropriation of available earnings	FOR
3	Formal approval of the actions of the Board of Directors	FOR
4	Elections to the Board of Directors, election of the Chairman of the Board of Directors and elections to the Compensation Committee	
4.1	Elections to the Board of Directors and election of the Chairman of the Board of Directors	
4.1.1	Re-election of Albert M. Baehny as a member of the Board of Directors and as Chairman of the Board of Directors	FOR
4.1.2	Re-election of Felix R. Ehrat	FOR
4.1.3	Re-election of Hartmut Reuter	FOR
4.1.4	Re-election of Robert F. Spoerry	FOR
4.1.5	Re-election of Jørgen Tang-Jensen	FOR
4.1.6	Election of Thomas M. Hübner	FOR
4.2	Elections to the Compensation Committee	*
4.2.1	Re-election of Robert F. Spoerry	FOR*
4.2.2	Re-election of Hartmut Reuter	FOR*
4.2.3	Re-election of Jørgen Tang-Jensen	FOR
5	Election of the Independent Proxy	FOR
6	Appointment of the Auditors	FOR



7 Remuneration

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| 7.1 | Consultative vote on the Remuneration Report for the 2014 financial year | FOR* |
| 7.2 | Approval of the maximum aggregate remuneration for the members of the Board of Directors for the period until the next ordinary General Meeting | FOR* |
| 7.3 | Approval of the maximum aggregate remuneration for the six members of the Group Executive Board for the 2016 financial year | FOR* |

* *SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.*



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