

# Julius Baer Group Ltd.

Ticker: BAER

Annual General Meeting: April 13, 2016, Kongresshaus Zurich, Claridenstrasse 7, 8002 Zurich

## Overview

All items on the agenda have been proposed by the Board of Directors

## SWIPRA RECOMMENDATIONS

- |        |  |      |
|--------|--|------|
| 1.     | Annual Report (Financial Statements and Consolidated Financial Statements for the year 2015, Reports of the Statutory Auditors) including Remuneration Report 2015 |      |
| 1.1.   | Financial Statements and Consolidated Financial Statements for the year 2015   | FOR  |
| 1.2.   | Consultative Vote on the Remuneration Report 2015  | FOR* |
| 2.     | Appropriation of disposable profit; dissolution and distribution of “statutory capital reserve”  | FOR* |
| 3.     | Discharge of the members of the Board of Directors and of the Executive Board  | FOR* |
| 4.     | Approval of the Compensation of the Board of Directors and of the Executive Board  |      |
| 4.1.   | Compensation of the Board of Directors   | FOR  |
| 4.2.   | Compensation of the Executive Board  |      |
| 4.2.1. | Aggregate amount of variable cash-based compensation elements for the completed financial year 2015  | FOR* |
| 4.2.2. | Aggregate amount of variable share-based compensation elements that are allocated in the current financial year 2016   | FOR* |
| 4.2.3. | Maximum aggregate amount of fixed compensation for the next financial year 2017  | FOR  |
| 5.     | Elections  | *    |



5.1.	Re-elections to the Board of Directors	
5.1.1.	Mr. Daniel J. Sauter	FOR
5.1.2.	Mr. Gilbert Achermann	FOR
5.1.3.	Mr. Andreas Amschwand	FOR
5.1.4.	Mr. Heinrich Baumann	FOR
5.1.5.	Mr. Paul Man Yiu Chow	FOR
5.1.6.	Mrs. Claire Giraut	FOR
5.1.7.	Mr. Gareth Penny	FOR
5.1.8.	Mr. Charles G. T. Stonehill	FOR
5.2.	New-election to the Board of Directors	FOR
5.3.	Election of the Chairman of the Board of Directors	FOR
5.4.	Elections to the Compensation Committee	
5.4.1.	Mrs. Ann Almeida	FOR
5.4.2.	Mr. Gilbert Achermann	FOR
5.4.3.	Mr. Heinrich Baumann	FOR
5.4.4.	Mr. Gareth Penny	FOR
6.	Election of the Statutory Auditor	FOR
7.	Election of the Independent Representative	FOR

\* SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.



## IMPORTANT NOTICE

*SWIPRA provides voting recommendations on the basis of its Policy Considerations, publicly available information of the Company such as the Company's annual report, including the financial statements, its compensation report, the invitation to the shareholder meeting including any additional information thereto as provided by the Company as well as any other information as available on the Company's webpage or otherwise, as deemed relevant by SWIPRA and, as the case may be, certain aspects as discussed with the respective Company.*

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