

LafargeHolcim Ltd

Ticker:LHN

Annual General Meeting: May 12, 2016, Messe Zürich, Wallisellenstrasse 49, 8050 Zurich

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

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| 1 | Management report, annual consolidated financial statements of the group, annual financial statements of LafargeHolcim Ltd and the compensation report; auditor's reports | |
| 1.1 | Approval of the management report, the annual consolidated financial statements of the Group, and the annual financial statements of LafargeHolcim Ltd | FOR |
| 1.2 | Advisory vote on the compensation report | FOR* |
| 2 | Discharge of the members of the board of directors and the persons entrusted with management | FOR |
| 3 | Appropriation of retained earnings; determination of the payout from capital contribution reserves | |
| 3.1 | Appropriation of retained earnings | FOR |
| 3.2 | Determination of the payout from capital contribution reserves | FOR |
| 4 | Re-elections and election | * |
| 4.1 | Re-elections of members of the board of directors and election of the chairperson of the board of directors | |
| 4.1.1 | Re-election of Dr. Beat Hess as a member and election as Chairperson of the Board of Directors | FOR |
| 4.1.2 | Re-election of Bertrand Collomb as a member of the Board of Directors | FOR |
| 4.1.3 | Re-election of Philippe Dauman as a member of the Board of Directors | FOR* |
| 4.1.4 | Re-election of Paul Desmarais, Jr. as a member of the Board of Directors | FOR |
| 4.1.5 | Re-election of Oscar Fanjul as a member of the Board of Directors | FOR |
| 4.1.6 | Re-election of Dr. Alexander Gut as a member of the Board of Directors | FOR |
| 4.1.7 | Re-election of Bruno Lafont as a member of the Board of Directors | FOR |



4.1.8	Re-election of Gérard Lamarche as a member of the Board of Directors	FOR*
4.1.9	Re-election of Adrian Loader as a member of the Board of Directors	FOR
4.1.10	Re-election of Nassef Sawiris as a member of the Board of Directors	FOR
4.1.11	Re-election of Dr. h.c. Thomas Schmidheiny as a member of the Board of Directors	FOR
4.1.12	Re-election of Hanne Birgitte Breinbjerg Sørensen as a member of the Board of Directors	FOR
4.1.13	Re-election of Dr. Dieter Spälti as a member of the Board of Directors	FOR
4.2	Election of a member of the Board of Directors	
4.2.1	Election of Jürg Oleas as a member of the Board of Directors	FOR*
4.3	Re-elections of members of the Nomination, Compensation & Governance Committee	
4.3.1	Re-election of Paul Desmarais, Jr. as a member of the Nomination, Compensation & Governance Committee	FOR
4.3.2	Re-election of Oscar Fanjul as a member of the Nomination, Compensation & Governance Committee	FOR
4.3.3	Re-election of Adrian Loader as a member of the Nomination, Compensation & Governance Committee	FOR
4.4	Elections of members of the Nomination, Compensation & Governance Committee	
4.4.1	Election of Nassef Sawiris as member of the Nomination, Compensation & Governance Committee	FOR
4.4.2	Election of Hanne Birgitte Breinbjerg Sørensen as member of the Nomination, Compensation & Governance Committee	FOR
4.5	Re-elections of the auditor and of the independent proxy	
4.5.1	Re-election of the auditor	FOR*
4.5.2	Re-election of the independent proxy	FOR
5	Compensation of the board of directors and of the executive management	
5.1	Compensation of the Board of Directors for the next term of office	FOR*
5.2	Compensation of the Executive Committee for the financial year 2017	FOR*

* SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.



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