

Lonza Group Ltd

Ticker:LONN

Annual General Meeting: April 22, 2016, Congress Center Messe Basel, Messeplatz 21, 4058 Basel,

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

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| 1. | Annual Report, Consolidated Financial Statements and Financial Statements of Lonza Group Ltd | FOR |
| 2. | Consultative Vote on the Remuneration Report | FOR* |
| 3. | Discharge of the Members of the Board of Directors and the Executive Committee | FOR |
| 4. | Appropriation of Available Earnings / Reserves from Capital Contribution | FOR |
| 5. | Re-elections to the Board of Directors and the Nomination and Compensation Committee | |
| 5.1. | Re-elections to the Board of Directors | * |
| 5.1.1. | Patrick Aebischer | FOR* |
| 5.1.2. | Werner Bauer | FOR |
| 5.1.3. | Thomas Ebeling | FOR* |
| 5.1.4. | Jean-Daniel Gerber | FOR |
| 5.1.5. | Barbara Richmond | FOR |
| 5.1.6. | Margot Scheltema | FOR* |
| 5.1.7. | Rolf Soiron | FOR |
| 5.1.8. | Jürgen Steinemann | FOR |



5.1.9.	Antonio Trius	FOR
5.2.	Election to the Board of Directors	FOR
5.3.	Re-Election of the Chairperson of the Board of Directors	FOR
5.4.	Re-Elections to the Nomination and Compensation Committee	
5.4.1.	Thomas Ebeling	FOR*
5.4.2.	Jean-Daniel Gerber	FOR
5.4.3.	Christoph Mäder	FOR
5.4.4.	Jürgen Steinemann	FOR
6.	Re-Election of the Auditors	FOR
7.	Re-Election of the Independent Proxy	FOR
8.	Compensation of the Board of Directors	FOR
9.	Compensation of the Executive Committee	
9.1.	Maximum Aggregate Amount of Fixed Compensation of the Executive Committee	FOR*
9.2.	Aggregate Amount of Variable Short-Term Compensation of the Executive Committee	FOR
9.3.	Maximum Aggregate Amount of Variable Long-Term Compensation of the Executive Committee	FOR

* SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.



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