

Schindler Holding Ltd

Ticker: SCHN / SCHP

Annual General Meeting: March 22, 2016, KKL Luzern, Europaplatz 1, Lucerne

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

1.	Annual Report 2015	FOR
2.	Appropriation of profit as per balance sheet	FOR
3.	Discharge of the members of the Board of Directors and of the Group Executive Committee	FOR
4.	Compensation	*
4.1.	Fixed compensation of the Board of Directors for the financial year 2016	AGAINST*
4.2.	Fixed compensation of the Group Executive Committee for the financial year 2016	FOR*
4.3.	Variable compensation of the Board of Directors for the financial year 2015	AGAINST*
4.4.	Variable compensation of the Group Executive Committee for the financial year 2015	AGAINST*
5.	Amendments to the Articles of Association	FOR
6.	Elections	*
6.1.	Election of Silvio Napoli as new member of the Board of Directors	FOR*
6.2.	Re-election of Alfred N. Schindler as member and Chairman of the Board of Directors	FOR
6.3.	Re-election as member of the Board of Directors and election as member of the Compensation Committee	
6.3.1.	Prof. Dr. Pius Baschera	FOR



6.3.2.	Dr. Rudolf W. Fischer	AGAINST*
6.3.3.	Rolf Schweiger	FOR
6.4.	Re-election of members of the Board of Directors	
6.4.1.	Prof. Dr. Monika Büttler	FOR*
6.4.2.	Carole Vischer	FOR*
6.4.3.	Luc Bonnard (Vice-Chairman)	FOR
6.4.4.	Patrice Bula	FOR
6.4.5.	Prof. Dr. Karl Hofstetter	FOR*
6.4.6.	Anthony Nightingale	FOR*
6.4.7.	Prof. Dr. Klaus Wellershoff	FOR
6.5.	Re-election of the Independent Proxy	FOR
6.6.	Re-election of the Statutory Auditors for the financial year 2016	FOR
7.	Capital reduction	
7.1.	Reduction of the share capital	FOR
7.2.	Reduction of the participation capital	FOR

* SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.



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