

SIKA AG

Ticker:SIK

Annual General Meeting: April 12, 2016, Waldmannhalle, Baar

Overview

All items on the agenda have been proposed by the Board of Directors except for the items 4.2 and 6.

SWIPRA RECOMMENDATIONS

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| 1. | Approval of the annual financial statements and consolidated financial statements for 2015 | FOR |
| 2. | Appropriation of the retained earnings of Sika AG | FOR |
| 3. | Granting discharge to the administrative bodies | FOR |
| 4. | Elections | |
| 4.1. | Re-election of the Board of Directors | * |
| 4.1.1. | Paul J. Hälg as member | FOR |
| 4.1.2. | Urs F. Burkard as member (representing holders of registered shares) | FOR |
| 4.1.3. | Frits van Dijk as member (representing holders of bearer shares) | FOR |
| 4.1.4. | Willi K. Leimer as member | FOR |
| 4.1.5. | Monika Ribar as member | FOR |
| 4.1.6. | Daniel J. Sauter as member | FOR |
| 4.1.7. | Ulrich W. Suter as member | FOR* |
| 4.1.8. | Jürgen Tinggren as member | FOR |
| 4.1.9. | Christoph Tobler as member | FOR |
| 4.2. | New election to the Board of Directors | AGAINST* |



4.3.	Election of Chairman	FOR
4.4.	Re-election of the Nomination and Compensation Committee	
4.4.1.	Frits van Dijk	FOR
4.4.2.	Urs F. Burkard	FOR
4.4.3.	Daniel J. Sauter	FOR
4.5.	Election of Statutory Auditors	FOR
4.6.	Election of Independent Proxy	FOR
5.	Compensation	
5.1.	Approval of the compensation of the Board of Directors for the term of office from the 2015 Annual General Meeting until the 2016 Annual General Meeting	FOR
5.2.	Consultative vote on Compensation Report 2015	FOR*
5.2.	Approval of the future compensation of the Board of Directors	FOR
5.3.	Approval of the future compensation of Group Management	FOR
6.	Proposal by shareholder group Cascade / Bill & Melinda Gates Foundation Trust / Fidelity / Threadneedle: Extension of term of office of the current Special Experts	FOR

* SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.



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