



Sika AG

Ticker: SIK

Market Capitalization (YoY): CHF 8'055m (+50.3%) Earnings per Share (diluted, YoY): CHF 135.27 (+21.9%)
Total Shareholder Return 1y (Peers): 44.5% (19.4%) Total Shareholder Return 3y (Peers): 53.2% (31.3%)
Operating Income Margin (YoY): 10.2% (+13.5%) Operating Cash flow (YoY): CHF 574.0m (+34.3%)

The financial indicators are as of December 31st, 2013 and changes are relative to December 31st, 2012. Market Capitalization, Earnings per Share, Operating Income Margin and Operating Cash flow are as reported in the 2013 annual report of Sika AG. Total Shareholder Return is based on own calculations.

Annual General Meeting: Lorzensaal, Dorplatz 3, 6330 Cham

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

- | | | |
|-------|---|------|
| 1 | Approval of the annual report, annual financial statements and consolidated financial statements for 2013 | FOR |
| 2 | Appropriation of the retained earnings of Sika AG | FOR |
| 3 | Granting discharge to the administrative bodies | FOR |
| 4 | Revision of the Articles of Association | FOR* |
| 5 | Elections | |
| 5.1 | Elections to the Board of Directors and election of the Chairman of the Board of Directors | |
| 5.1.1 | Paul J. Hälg as Chairman | FOR |
| 5.1.2 | Urs F. Burkard as member (representing holders of registered shares) | FOR |



5.1.3	Frits van Dijk as member (representing holders of bearer shares)	FOR
5.1.4	Willi K. Leimer as member	FOR
5.1.5	Monika Ribar as member	FOR
5.1.6	Daniel J. Sauter as member	FOR
5.1.7	Ulrich W. Suter as member	FOR
5.1.8	Christoph Tobler as member	FOR
5.2	New election to the Board of Directors	FOR
5.3	Election to the Compensation Committee	
5.3.1	Frits van Dijk	FOR
5.3.2	Urs F. Burkard	FOR
5.3.3	Daniel J. Sauter	FOR
5.4	Election statutory auditor	FOR
5.5	Election independent proxy	FOR
6	Compensation	
6.1	Consultative vote on Compensation Report 2013	FOR
6.2	Approval of the future compensation for the Board of Directors	FOR
6.3	Approval of the future compensation of Group Management	FOR*

* As part of the SWIPRA process, debatable items can potentially be clarified via communication with the company. Based on this additional information, SWIPRA will provide a final FOR or AGAINST recommendation on each item.



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