

# Sonova Holding AG

Ticker: SOON

Annual General Meeting: June 14, 2016, Messe Zurich, Halle 7, Wallisellenstrasse 49, 8050 Zurich

## Overview

All items on the agenda have been proposed by the Board of Directors

## SWIPRA RECOMMENDATIONS

- |       |  |      |
|-------|--|------|
| 1     | Financial Reporting, Advisory Vote on the 2015 / 16 Compensation Report  |      |
| 1.1   | Approval of the Annual Report, the Annual Consolidated Financial Statements of the Group, and the Annual Financial Statements of Sonova Holding AG for 2015 / 16; Acknowledgement of the Auditors' Reports | FOR  |
| 1.2   | Advisory Vote on the 2015 / 16 Compensation Report   | FOR* |
| 2     | Appropriation of Retained Earnings   | FOR  |
| 3     | Discharge of the Members of the Board of Directors and of the Management Board   | FOR  |
| 4     | Elections  |      |
| 4.1   | Re-election of the Board of Directors  | *    |
| 4.1.1 | Re-election of Robert F. Spoerry as Member and as Chairman of the Board of Directors   | FOR  |
| 4.1.2 | Re-election of Beat Hess as Member of the Board of Directors   | FOR  |
| 4.1.3 | Re-election of Stacy Enxing Seng as Member of the Board of Directors   | FOR  |
| 4.1.4 | Re-election of Michael Jacobi as Member of the Board of Directors  | FOR  |
| 4.1.5 | Re-election of Anssi Vanjoki as Member of the Board of Directors   | FOR  |
| 4.1.6 | Re-election of Ronald van der Vis as Member of the Board of Directors  | FOR  |
| 4.1.7 | Re-election of Jinlong Wang as Member of the Board of Directors  | FOR  |
| 4.2   | Election of Lynn Dorsey Bleil  | FOR  |
| 4.3   | Election of the Members of the Nomination & Compensation Committee   |      |
| 4.3.1 | Re-election of Robert F. Spoerry   | FOR  |



4.3.2	Re-election of Beat Hess	FOR
4.3.3	Election of Stacy Enxing Seng	FOR
4.4	Re-election of the Auditors	FOR
4.5	Re-election of the Independent Proxy	FOR
5	Compensation of the Members of the Board of Directors and the Management Board	
5.1	Approval of the Maximum Aggregate Amount of Compensation of the Board of Directors	FOR
5.2	Approval of the Maximum Aggregate Amount of Compensation of the Management Board	FOR*
6	Capital Reduction Through Cancellation of Shares	FOR

\* SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.



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