

Straumann Holding AG

Ticker: STMN

Annual General Meeting: April 8, 2016, Congress Center Basel, San Francisco Hall, Messeplatz 21
Basel, Switzerland

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

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| 1. | Approval of the Management Report, the Annual Financial Statements, the Consolidated Financial Statements and consultative vote on the Compensation Report for the Business Year 2015 | |
| 1.1 | Approval of the Management Report, the Annual Financial Statements and the Consolidated Financial Statements for the Business Year 2015 | FOR |
| 1.2 | Consultative vote on the Compensation Report for the Business Year 2015 | FOR* |
| 2. | Appropriation of Earnings and Dividend Payment for the 2015 Business Year | FOR |
| 3. | Discharge of the Board of Directors | FOR |
| 4. | Approval of the Compensation of the Board of Directors for the Next Term | FOR |
| 5. | Approval of the Compensation of the Executive Management | |
| 5.1 | Approval of the Fixed Compensation of the Executive Management for the Period from 1 April 2016 to 31 March 2017 | FOR* |
| 5.2 | Approval of the Long-term Variable Compensation of the Executive Management for the 2016 Business Year | FOR |
| 5.3 | Approval of the Short-term Variable Compensation of the Executive Management for the 2015 Business Year | FOR* |
| 6. | Increase of the Contingent Share Capital | FOR* |
| 7. | Change of the Number of Mandates Permitted Outside the Group | FOR |
| 8. | Election of the Board of Directors and the Chairman | * |
| 8.1 | Gilbert Achermann, as a member and Chairman | FOR |
| 8.2 | Dr Sebastian Burckhardt, as a member | FOR |



8.3	Roland Hess, as a member	FOR
8.4	Ulrich Looser, as a member	FOR
8.5	Dr Beat Lüthi, as a member	FOR
8.6	Stefan Meister, as a member	FOR
8.7	Dr h.c. Thomas Straumann, as a member	FOR
9.	Election of the Members of the Compensation Committee	
9.1	Ulrich Looser, as a member of the Compensation Committee	FOR
9.2	Dr Beat Lüthi, as a member of the Compensation Committee	FOR
9.3	Stefan Meister, as a member of the Compensation Committee	FOR
10.	Election of the Independent Voting Representative	FOR
11.	Election of the Auditors	FOR

* *SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.*



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