



Straumann Holding AG

Ticker: STMN

Annual General Meeting: April 10, 2015, Congress Center Basel, hall San Francisco, Messeplatz
21, Basel, Switzerland

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

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|------|---|------|
| 1. | Approval of the Management Report, the Annual Financial Statements and the Consolidated Financial Statements for the Business Year 2014 | FOR |
| 2. | Appropriation of Earnings and Dividend Payment for the Business Year 2014 | FOR |
| 3. | Discharge of the Board of Directors | FOR |
| 4. | Approval of the Compensation of the Board of Directors for the Next Term | FOR* |
| 5. | Approval of the Compensation of the Executive Management | |
| 5.1. | Approval of the Fixed Compensation of the Executive Management for the period 1 April 2015 – 31 March 2016 | FOR* |
| 5.2. | Approval of the Short-Term Variable Compensation for the Business Year 2014 | FOR* |
| 6. | Election of the Board of Directors and the Chairman | |
| 6.1. | Gilbert Achermann, as Member and Chairman | FOR* |
| 6.2. | Dr. Sebastian Burckhardt, as Member | FOR |
| 6.3. | Roland Hess, as Member | FOR |
| 6.4. | Ulrich Looser, as Member | FOR |
| 6.5. | Dr. Beat Lüthi, as Member | FOR |
| 6.6. | Stefan Meister, as Member | FOR |



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| 6.7. | Dr. h.c. Thomas Straumann, as Member | FOR |
| 7. | Election of the Compensation Committee | |
| 7.1. | Ulrich Looser, as Member of the Compensation Committee | FOR |
| 7.2. | Dr. Beat Lüthi, as Member of the Compensation Committee | FOR |
| 7.3. | Stefan Meister, as Member of the Compensation Committee | FOR |
| 8. | Election of the Independent Voting Representative | FOR |
| 9. | Election of the Auditors | FOR |

* *SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.*



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