

# Swiss Life Holding Ltd

Ticker:SLHN

Annual General Meeting: April 26, 2016, Hallenstadion Zurich

## Overview

All items on the agenda have been proposed by the Board of Directors

## SWIPRA RECOMMENDATIONS

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|------|--|------|
| 1.   | Annual Report 2015, incl. Compensation Report; Reports of the Statutory Auditor  |      |
| 1.1. | Annual Report 2015 (Management Report, Consolidated Financial Statements and Annual Financial Statements)  | FOR  |
| 1.2. | Compensation Report 2015   | FOR* |
| 2.   | Appropriation of profit 2015, distribution out of the capital contribution reserves  |      |
| 2.1. | Appropriation of profit 2015   | FOR  |
| 2.2. | Distribution out of the capital contribution reserves  | FOR  |
| 3.   | Discharge of the members of the Board of Directors   | FOR  |
| 4.   | Approval of the compensation for the Board of Directors and Corporate Executive Board  |      |
| 4.1. | Approval of the fixed compensation for the Board of Directors until the 2017 General Meeting of Shareholders   | FOR  |
| 4.2. | Approval of the short-term variable compensation component for the Corporate Executive Board for the 2015 financial year   | FOR* |
| 4.3. | Approval of the maximum total amount of the fixed compensation and the long-term variable compensation component for the Corporate Executive Board for the 2017 financial year | FOR  |
| 5.   | Elections to the Board of Directors  | *    |



5.1.	Re-election of Rolf Dörig as member and Chairman of the Board of Directors	FOR
5.2.	Re-election of Wolf Becke	FOR
5.3.	Re-election of Gerold Bühler	FOR
5.4.	Re-election of Adrienne Corboud Fumagalli	FOR
5.5.	Re-election of Ueli Dietiker	FOR
5.6.	Re-election of Damir Filipovic	FOR
5.7.	Re-election of Frank W. Keuper	FOR
5.8.	Re-election of Henry Peter	FOR
5.9.	Re-election of Frank Schnewlin	FOR
5.10.	Re-election of Franziska Tschudi Sauber	FOR
5.11.	Re-election of Klaus Tschüscher	FOR
5.12.	Election of Henry Peter as member of the Compensation Committee	FOR
5.13.	Re-election of Frank Schnewlin as member of the Compensation Committee	FOR
5.14.	Re-election of Franziska Tschudi Sauber as member of the Compensation Committee	FOR
6.	Election of the independent voting representative	FOR
7.	Election of the Statutory Auditor	FOR

\* SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.



## IMPORTANT NOTICE

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