

Temenos Group AG

Ticker: TEMN

Annual General Meeting: May 10, 2016, Temenos offices, 2 rue de l'Ecole-de-Chimie, 1205 Geneva

Overview

All items on the agenda have been proposed by the Board of Directors

SWIPRA RECOMMENDATIONS

1	2015 Annual Report (including the compensation report), 2015 annual financial statements, 2015 consolidated financial statement and the auditors' reports	FOR
2	Allocation of the available earnings	FOR
3	Distribution of general reserve from capital contributions	FOR
4	Discharge of the members of the Board of Directors and executive management	FOR
5	Compensation of the members of the Board of Directors and of the Executive Committee for the year 2017	*
5.1	Compensation of the members of the Board of Directors for the year 2017 (1 January-31 December)	FOR*
5.2	Compensation of the members of the Executive Committee for the year 2017 (1 January-31 December)	FOR*
6	Elections of the members of the Board of Directors	*
6.1	Mr. Andreas Andreades, member and Executive Chairman of the Board of Directors	FOR
6.2	Mr. Sergio Giacoletto-Roggio, Vice Chairman of the Board of Directors	FOR
6.3	Mr. George Koukis, member of the Board of Directors	FOR*
6.4	Mr. Ian Cookson, member of the Board of Directors	FOR
6.5	Mr. Thibault de Tersant, member of the Board of Directors	FOR
6.6	Mr. Erik Hansen, member of the Board of Directors	FOR
6.7	Ms. Yok Tak Amy Yip, member of the Board of Directors	FOR
7	Elections of the members of the Compensation Committee	*
7.1	Mr. Sergio Giacoletto-Roggio	FOR*



7.2	Mr. Ian Cookson	FOR*
7.3	Mr. Erik Hansen	FOR
8	Election of the independent proxy holder	FOR
9	Election of auditors	FOR

* *SWIPRA was looking for further information from the company to clarify this item. SWIPRA considers the insights of this discussion and/or additional information provided by the company, as transparently provided in the research report, to take a final FOR or AGAINST recommendation on each item.*



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