

# SWIPRA Board Assessment Services

REFLECT - DISCUSS - LEAD - EXCEL

Corporate Governance is a key success factor. Our multi-dimensional board assessment covers all relevant aspects for effective and efficient Boards.



Fully tailored to your organization's size, complexity, business cycle, and governance maturity



Engagements led by Senior Advisors with long professional track records and own Board experience in listed and non-listed companies



Independent, conflict-of-interest free business model



Long-term experience in advising Boards with a focus on reputation and corporate governance



Effective Boards ensure that their companies are well-equipped to meet current and future challenges and create value for the benefit of their stakeholders

## Board Effectiveness Package

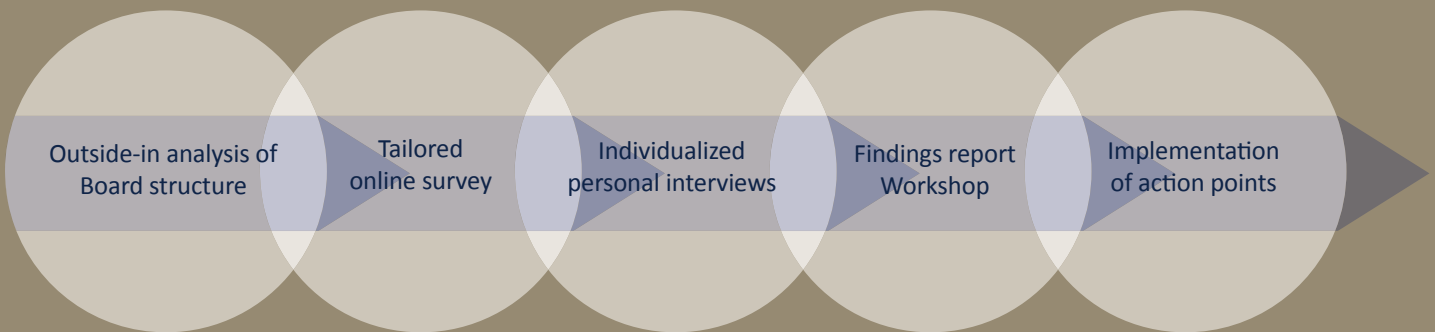
- Designed to address your requirements, international corporate governance standards and expectations of your key stakeholders
- Yearly or multi-year packages
- Combining external evaluations and supported self-evaluations
- Tracking progress of the Board's performance over time
- Board workshops
- Cost efficient

## External Evaluation

- Designed to improve Board effectiveness and efficiency
- Confidential, tailored online questionnaire
- Personal, confidential interview with each Board member
- Upon request, meeting sit-in for board dynamics observations
- Possibility to extend by 360° assessments with executives and senior managers
- In-depth analysis of strengths and areas for improvement
- Proprietary database on governance and key stakeholder expectations for outside-in review
- Report, recommendations and Board workshop on governance structures, board processes and disclosure
- Upon request, develop Board, governance and stakeholder management action plans

## Supported Self-Evaluation

- Designed to get a first objective insight on Board member's perception of their work and collaboration
- Completion of a confidential, tailored online questionnaire
- Report on the effectiveness of the Board and each of its committees
- Report, recommendations and Board workshop on governance structures, board processes and disclosure



## OUR ASSESSMENTS ALLOW YOU TO

Better understand and improve the effectiveness, dynamics and decision-making of your Board and its committees

Identify and address topics relevant for your key stakeholders

Pinpoint frictions within the Board and in interaction with management and improve trust and collaboration

Improve your credibility and reputation



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