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**Board Structures & Processes**

Advise the board of directors and its committees on independent decision-making, agenda-setting, board rotation and composition, internal structures and organization, and reputational risk. Assist with board assessment, coaching and skill matrix. Coach for engagements.

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**Incentives, Culture & Purpose**

Analyze likely impacts of compensation incentives, improve their alignment with corporate goals, culture, and purpose. Identify proxy advisors' and investors' sensitivities on compensation structure and disclosure. Provide guidance and ongoing impact assessment during implementation and communication.

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**Proxy Voting Analysis, AGM Support & Contested Situations**

Understanding the voting behavior of key shareholders, the influence of proxy advisors, address concerns related to activists and M&A. Predict likely outcomes, draft key messages, engage with investors and proxy advisors, collect feedback, monitor transactions.

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**Strategy, Corporate Social Responsibility & ESG**

Support in building a distinct integrated framework, effective incentives schemes, and a meaningful disclosure. Identify risk of ESG vulnerability and key sensitivities of investors and ESG rating agencies and assess their impact based on your shareholder structure.

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**Governance Review, Disclosure & Engagement**

Increase the understanding of how your corporate governance structure supports the realization of strategic goals and the creation of sustainable long-term value. Provide an assessment of governance sensitivities of investors and proxy advisors. Prepare for ESG stakeholder engagements.

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**Investor Stewardship & Dialog**

Support informed decision making of institutional shareholders by facilitating engagements with investee companies and by providing information on the institutional framework as well as on important developments in the Swiss market.

**Experienced – Competent – Well Networked**

**We have longstanding experience as independent Swiss corporate governance specialist.**

**We consult from the perspective of a variety of stakeholders to create broad acceptance.**

**We are internationally well networked and respected across the capital market.**

**We work with a Think Tank of leading personalities from the investor and corporate issuer community.**

**We maintain comprehensive proprietary knowledge data base and conduct our own international market analyses for professional support.**

**We provide a broad set of services together with our international partner:**

**M O R R O W  
S O D A L I**

**Your contacts**



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